



Northwest Mississippi
Community College



The University of Mississippi
A Great American Public University

The University of Mississippi Fall 2009 Catalog Information

CURRICULUM FOR THE BACHELOR OF BUSINESS ADMINISTRATION MANAGEMENT – HUMAN RESOURCE EMPHASIS 2009-2010

Freshman and Sophomore Courses Available from Northwest Mississippi Community College - DeSoto Center

This curriculum is offered for the student working toward an Associate of Arts degree from Northwest Mississippi Community College who intends to continue studies toward the Bachelor of Business Administration with The University of Mississippi.

English Composition- ENGL 101/102 <i>Northwest- ENG 1113 and ENG 1123</i>	6 hours
Humanities- History, or Philosophy, or Modern Language <i>Northwest- HIS 1113, HIS 1123, HIS 2213, HIS 2223 PHI 1113, PHI 1133, PHI 2113, PHI 2143, PHI 2713 MFL 1213, MFL 1223, MFL 2213, MFL 2223</i>	6 hours
Calculus for Business, Economics, and Accountancy I- Math 267 <i>Northwest- MAT 1513</i>	3 hours
Calculus for Business, Economics, and Accountancy II- Math 268 <i>Northwest- MAT 1523</i>	3 hours
Lab Sciences (select from Biology, Chemistry, Geology or Physics) with labs <i>Northwest- BIO 1113 & 1111, BIO 1123 & 1121, BIO 1133 & 1131, BIO 1143 & 1141, BIO 1213 & BIO 1211, BIO 1513 & 1511, BIO 1523 & 1521, BIO 2424 & 2420, BIO 2924 & 2920, CHE 1213 & 1211, CHE 1223 & 1221, CHE 1313 & 1311, PHY 2242 & 2241 or PHY 2243 & 2241, PHY 2252 & 2251 or PHY 2253 & 2251</i>	6-8 hours

Business Curriculum-Human Resources Management

Behavioral or Social Science- Psychology, Sociology, Anthropology, or Political Science 3 hours
Northwest - PSY 1513, PSY 1523, SOC 2113, SOC 2123, PSC 1113

Fine Arts 3 hours
Northwest- ART 1113, MUS 1113, SPT 1213, SPT 2233

Literature 3 hours
Northwest- ENG 2323, ENG 2333, ENG 2223, ENG 2233

Introduction to Accounting Principles I- ACCY 201 3 hours
Northwest- ACC 1213

Introduction to Accounting Principles II- ACCY 202 3 hours
Northwest- ACC 1223

Principles of Microeconomics- ECON 202 3 hours
Northwest- ECO 2123

Principles of Macroeconomics- ECON 203 3 hours
Northwest- ECO 2113

Legal Environment of Business -BUS 250 3 hours
Northwest- BAD 2413

Business Communication- BUS 271 3 hours
Northwest- BOA 2613

Economic Statistics I- ECON 230 / BUS 230 3 hours
Northwest- BAD 2323

Nonbusiness Options 6 hours
*Northwest- *ENG 2323, ENG 2333, ENG 2223, ENG 2233*
***MAT 1313*
****SPT 1113*
*****CSC 1113*

***A second literature is required for Northwest Mississippi Community College graduation.**

****College Algebra with a grade of "C" or better is a prerequisite for Business Calculus I for Northwest Mississippi Community College and for The University of Mississippi.**

*****Public Speaking is required for Northwest Mississippi Community College graduation.**

******CSC 1113 Computer Concepts is required for Northwest Mississippi Community College graduation but is not required for this degree, Students, however, must have up-to-date computer skills and knowledge before taking MIS 309.**

A maximum of 60 hours of community college credit may be applied toward a Bachelor of Business Administration degree at The University of Mississippi.



The University of Mississippi-DeSoto Center



Junior and Senior Courses Available from The University of Mississippi-DeSoto Center

Bachelor of Business Administration -- Human Resource Emphasis

A minimum grade of C is required in any MGMT course that is a prerequisite for advanced MGMT courses. A Management degree requires successful completion of a minimum of 120 semester hours.

JUNIOR YEAR

First Semester	Credit Hours	Second Semester	Credit Hours
BUS 302 Economic Statistics II	3	MGMT 383 Human Resource Management	3
MKTG 351 Marketing Principles	3	MGMT 391 Organizational Behavior	3
MIS 309 Information Technology	3	FIN 331 Business Finance I	3
MGMT 371 Principles of Management	3	MGMT 372 Production and Delivery	3
Nonbusiness elective or minor course	3	Business Elective 300 or above	3
Total Hours	15	Total Hours	15

SENIOR YEAR

First Semester	Credit Hours	Second Semester	Credit Hours
MGMT 485 Selection and Placement	3	MGMT 493 Management of Strategic Planning	3
MGMT 494 Compensation Management	3	MGMT 582 Employee Relations	3
Major Field Elective	3	Major Field Elective	3
Nonbusiness Elective or Minor course	3	Major Field Elective	3
Business elective 300 or above	3	Business or Nonbusiness elective 300 or above	3
Total Hours	15	Total Hours	15

Required Management Courses

A minimum grade of C is required in any MGMT course that is a prerequisite for advanced MGMT courses.

- \$ MGMT 371 Principles of Management (required for all Management majors)
- \$ MGMT 372 Production and Delivery of Goods and Services (required for all BBA majors)
- \$ MGMT 383 Human Resource Management (required for all Management majors)
- \$ MGMT 391 Organizational Behavior (required for all Management majors)
- \$ MGMT 493 Management of Strategic Planning (required for all BBA majors)
- \$ MGMT 485 Selection and Placement (required for Human Resource emphasis)
- \$ MGMT 494 Compensation Management (required for Human Resource emphasis)
- \$ MGMT 582 Employee Relations (required for Human Resource emphasis)

400 + Major Field Electives

See School of Business Advisor for Additional Courses and Changes

- \$ MGMT 475 Operations Management II
- \$ MGMT 484 Training and Development
- \$ MGMT 496 Small Business Management
- \$ MGMT 527 Advanced Human Resource Management
- \$ MGMT 583 Labor Relations
- \$ MGMT 585 Strategic Human Resource Management
- \$ MGMT 587 Organization Theory
- \$ MGMT 595 International Business Management